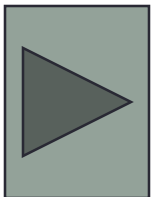


2025-26 ANNUAL MEETING

Child Care Connection



We help put the care in child care.



VISION & MISSION STATEMENT

Agency Mission

Child Care Connection provides the tools and education to give each child the very best start in life.

Agency Vision

At Child Care Connection, our vision is to ensure that every child is provided with a positive early childhood experience, and to become an exceptional model for child care resource and referral.

Goals and Objectives

- To collect data on available child care in order to provide referrals for care to parents of children from birth to adolescence.
- To educate parents as consumers and to help parents choose appropriate child care.
- To explore, plan, promote and coordinate child care programs; to work toward expansion of child care options.
- To provide professional guidance, consultation, and technical assistance to child care programs in such areas as education, social services, health and nutrition, parent involvement, child abuse and neglect, and children with special needs.
- To advocate for high standards of programs and operation for existing and new group child care agencies or centers, family child care homes, and other types of child care.

Goals (continued)

- To encourage, assist, and coordinate the efforts of existing child care programs to expand and strengthen their services.
- To cooperate with other community agencies, both public and private, to provide leadership, coordination, planning and training on the development and improvement of effective community child care agencies and personnel.
- To seek, receive, negotiate, and accept bequest, devises, gifts, contributions and grants, both public and private, to use and disburse the same to carry out the aforesaid purposes.

Agency Highlights

40th Anniversary Year!

Hired six new staff members

Diversity, Equity & Inclusion Committee *Lunch & Activities*

Full staff retreat

Take Our Daughters & Sons to Work Day Event

Annual staff picnic

24th Annual Provider Appreciation Event

Annual conference event

Staff holiday luncheon

Employee Appreciation Day breakfast

40th Anniversary ice cream social

Community Support:

- Trenton Stakeholders
- Thanksgiving food drive for HomeFront
- Holiday gift drive for Younity (formerly Womanspace)
- Monthly FCC provider gatherings
- Quarterly meetings with child care centers (PLAN)

Collaborations

- One-Stop Career Center
- HomeFront diaper distribution partnership

Fundraising Events:

- Annual Appeal = \$1,334
- Giving Tuesday = \$150



Highlights (4)

Conferences

- *Child Care Connection Conference for Early Care & Education*, West Windsor, Oct. 2025
- ***New Jersey School-Age Care Coalition (NJSACC) Annual Conf.***, Princeton, April 2026
- *Aletha R. Wright Symposium on Early Care & Education*, West Windsor, May 2026



Highlights (2)

Leadership in CCR&R Services

Child Care Connection continues as leader in national, state, and local organizations:

***State**

- Child Care Aware-NJ (and associated workgroups/committee participation)
- Family Connects-NJ
- Early Childhood Leadership Institute (ECLI) Directors' Community of Practice
- DFD Supersub NJ Implementation Pilot (Shared Services Sub Pool)
- NJ Dept. of Labor Workforce Needs Assessment Webinar
- *9:30 A.M. Call* (ACNJ & NJAEYC; monthly)

Highlights (3)

* Local

- Mercer Co. Human Services Advisory Council
 - Government & Policy Committee
- Workforce Development Board (WDB)
 - **Literacy Committee**
- Trenton Stakeholders
- Trenton Maternal Health Stakeholders Group
- Community Advisory Network (Children's Futures)
- Family Connects-NJ
- Alumni Corps Leadership Roundtable
- Partnering to Support the Trenton-Donnelly Homes Project (Trenton Housing Authority, Urban Strategies, Inc., and other local partners)



Personnel

Staff	32*
Actual Positions	32
Vacancies	0
Resignations	3**
Retirements	0
New Hires	6**
Terminations	1

**31 full-time; 1 part-time*

***Staff member resigned in October 2025 & was re-hired in April 2026.*



Staff Development

- Nurturing Preschoolers' Scientific Minds Through Math & Science Experiences
- Be a Mindful Co-Worker
- Financial and Mental Health
- Culture of Civility
- Anti-Racism: Because "Not Racist" Is Not Enough
- Stop Bullying in the Workplace
- Handling Success with Resilience
- Creating a Culture of Calm Using Mindfulness & Stress-Reduction Techniques
- Connecting with Your Purpose & Community
- Good Job Isn't Good Enough: Real Tools to Replace Praise, Rewards, & Punishment
- Brave Boss Boot Camp: Break the Patterns, Build Your People
- Rapid Conflict Resolution: De-Escalating Challenging Situations with a Calm, Unbiased Approach
- Mindfulness: Finding Calm Amid Conflict
- New Parent, New Path, Stressful Times: Guiding Families Through the Early Parenting Journey During Postpartum Mental Health
- Starting at Zero: Reimagining Education in America
- How to Support Families in Choosing Quality Care Where Children Can Thrive
- Calm & Connected: Trauma-Informed Partnerships for Early Learning Professionals
- Staying Focused on What Matters Most: Keeping Your Purpose
- Supporting Staff in Conflict Resolution
- Purpose & Productivity: Managing Your Energy and Letting Go of Perfectionism
- Promoting Informed Child Care Choices
- Birth to Five: Child Development in Young Children
- NJCCIS System Upgrades: Transitioning from Conduent to Tyler Tech
- Working Families Webinar
- Revenue Strategies (UST)
- Executive Director/CEO Peer Circle (Non-Profit Connect)



Community Events, Job Fairs, & Visibilities

Penn Medicine @ Princeton Baby Fair & Expo
Foundation Academy's Community Resource Fair
Stepping Stones Learning Institute Visibility
Capital-Area YMCA Healthy Kids Day
Autism Awareness Day Event
Baby Bump & Beyond Expo
Books, Balls, & Blocks Events (7)
Parent Café Events (9)

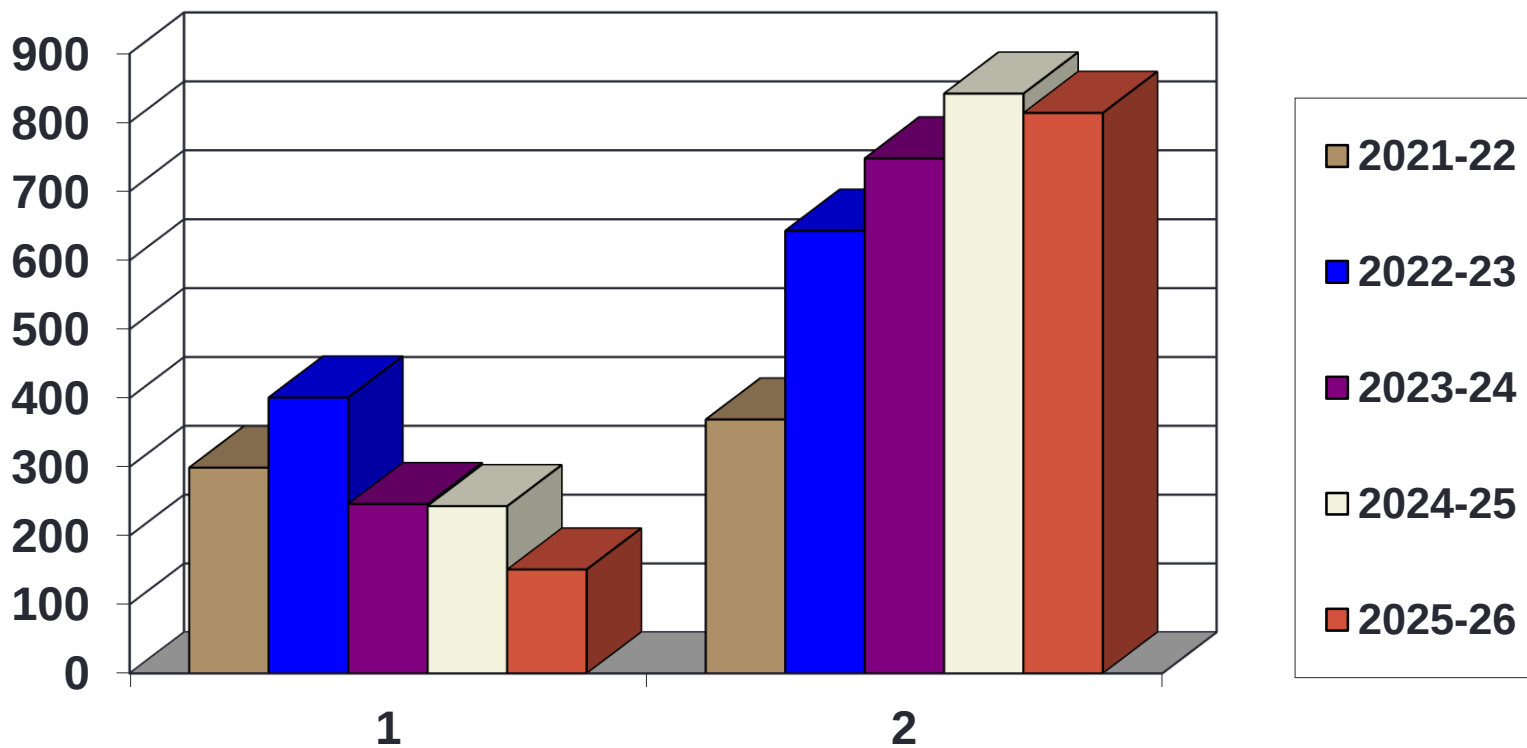


Resource & Referral Programs

	2021-22	2022-23	2023-24	2024-25	2025-26
Community	299	401	246	243	151**
WFNJ	369	643	748	842	814

*****The CCAP pause negatively impacted the number of inquiries for referrals. There is currently a noticeable increase in recent months due to the re-opening of CCAP and the summer camp season starting.***

Referral Department



Work First NJ Statistics

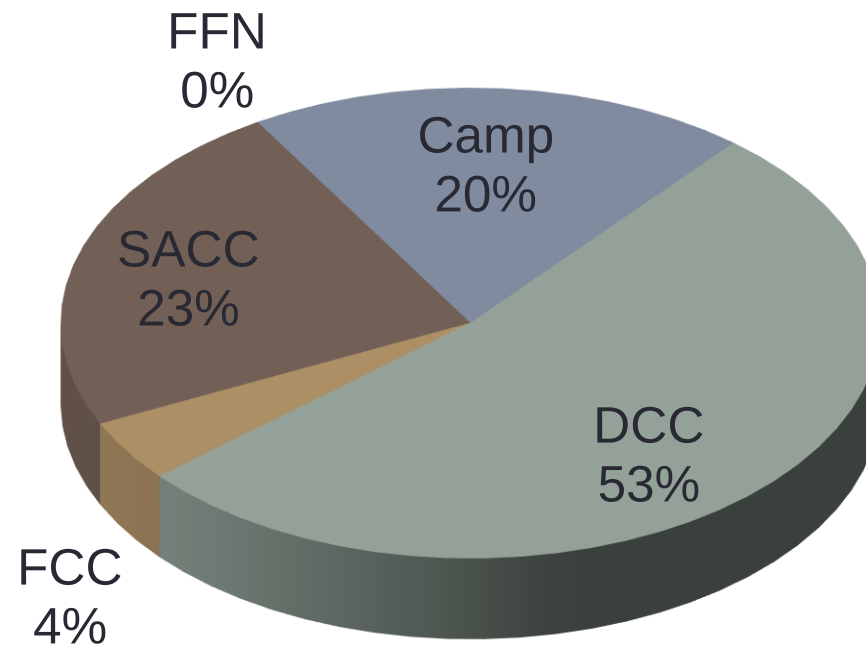
	2021-22	2022-23	2023-24	2024-25	2025-26
Total Participants Counseled*	369	643	843	782	1179
Total Placements**	349	543****	446****	513****	422
Day Care Centers	213	331	278	324	223
Family Child Care	16	15	8	26	18
School-Age Care	96	115	120	116	99
FFN	0	2	2	0	0
Summer Camp	24	78	37	47	84
Drop-In	0	2	1	0	0
FFN Inspections	11	2	2	0	4
Total Homes Approved	4	1	1	0	1

*Extensions are no longer included in this total as it was in previous years. Extensions total 87 for 2025-26.

**Neither NACCRRWare nor WLS compute multiple placements for the same type of care within the same family.

***COVID-19 instruction removed the mandatory activities for TANF customers, thus reducing the number of referrals from the County Board of Social Services drastically for fiscal years 2020 and 2021.

**** NACCRRWare was phased out on 7/29/22; WLS was implemented beginning on 8/1/22.



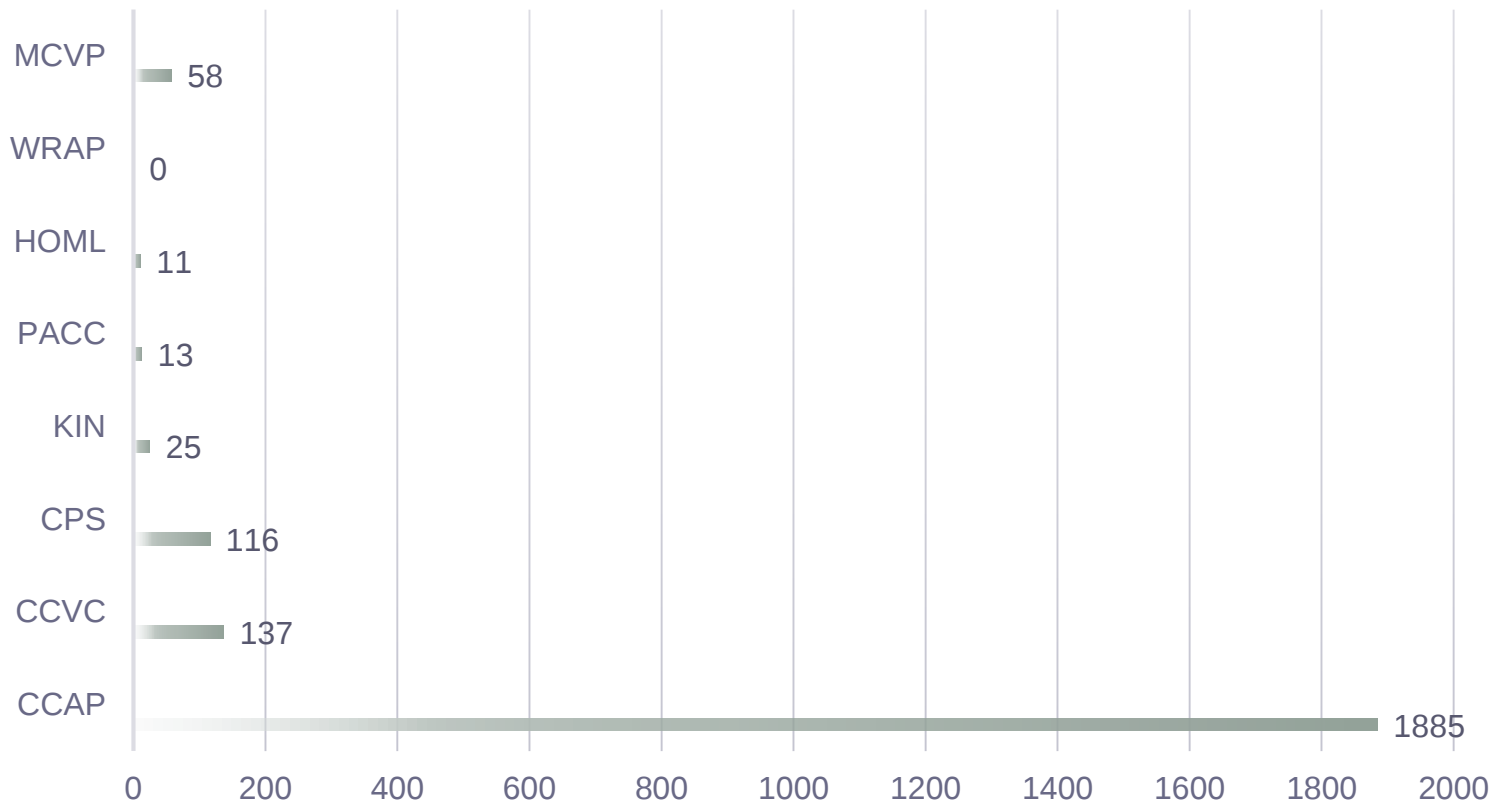
Child Care Assistance Program

	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
• Total Children Served	2,279	1,523	1,920	2,098	2,078	2,225



Subsidy Programs

TCC	CCAP	CCVC	CPS	KIN	PACC	HOML	WRAP	MCVP
38	1,885	137	116	25	13	11	0	58



Technical Assistance



	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Technical Assistance Calls	11,628	12,556	10,945	6,687**	7,785**	10,576**
ECC Technical Assistance Calls/Training	501	630	286***	273***	386***	697
TA Visits	7*	345*	63****	1,454****	1,243****	****
Enhanced TA	22	9	12	32	7	1

***COVID-19 pandemic affected this number, as office had been closed to the public for part of the reporting year.**

****Breakdown: 6,519 TA calls; 7 Referral Supportive Services; 1,254 WFNJ case management; 1,254 case manager contact; 406 provider TA, walk-ins 1,136**

*****Since transitioning to WLS database in 8/2022, ECC TA and ECC Training are combined.**

******Not counted individually in WLS. This year's number was 1,136, reflected in "Technical Assistance Calls" as walk-ins**



Resource Development

	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
FCC Orientation Participants	41	30	32	53	58	36
FFN Orientation Participants						6
Annual Conference Participants	N/A	101	161	0*	75**	35**

**Event was canceled in 2023*

***This is now a one-county conference event*



Resource Development Statistics

	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
WFNJ FFN Visits	0	0	2	2	0	0
NJCK FFN Visits	9	11	8	6	5	5
FCC Registration-Mercer:						
Newly Registered	3	2	4	4	8	9
Renewals	11	7	5	5	6	5
Monitoring	24	33	34	36	36	29
Providers Voluntarily Term.	3	3	3	3	2	2
Total Current FCC Providers	25	24	26	27	29	32**
Total Current FFN Providers					5	5

***Two more are ready for inspection but haven't yet received their certificate.*

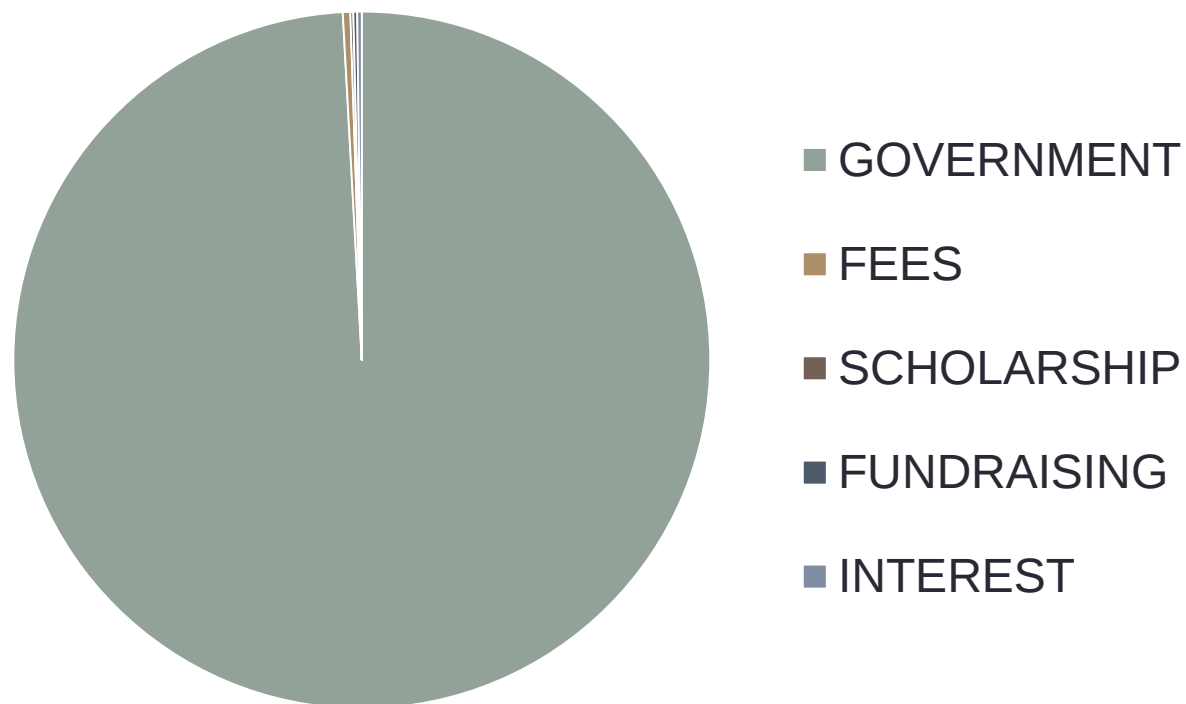
ECIPD Training

	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Professional Dev. Sessions	3	24	13	15	15	7
Participants	43	166	103	94	137	51
FCC-Specific Training	23	23	29	30	19	24
Participants	88	70	74	63	30	64
Center-Based On-Site Trng.	0	1	5	3	2	5
Participants	0	19	87	25	58	69
Infant/Toddler Training	11	12	16	8	5	7
Participants	83	77	101	47	36	28
CPR	14	12	14	12	17	12
Participants	50	38	61	39	85	61
CCDBG Mandated Trng.	0	0	0	0	0	2
Participants	0	0	0	0	0	14
Grow NJ Kids In-Service	3	3	1	10	17	7
Participants	30	26	11	113	188	63
CDA Series Classes	4	2	22	24	3	45
Participants	9	4	200	196	27	291
TIPS	0	0	2	NA	NA	NA
Participants	32	0	12	NA	NA	NA
Total Sessions	58	77	102	102	78	109
Total Participants	303	400	649	577	561	641

Agency Funding Sources

	FY 2025	FY 2026
Government	\$2,514,494	2,636,963
Interest	\$ 5,263	5,610
Fees	\$ 7,664	9,235
Fund-Raising/Donations	\$ 3,755	4,712
Scholarship	\$ 3,750	3,625
Total	\$2,692,926	\$2,660,145

Agency Funding Sources



The End

